



Strategic Plan 2023-2025

Mission: The Maryland Association of School Librarians provides guidance, structure, and leadership in order to carry out the values and vision of MASL and to provide opportunities for leadership and empowerment.

Vision: A robust school library program and a certified school librarian for every child.

Values:

MASL values the active membership of all school library staff and school library students.

MASL values a full-time certified school librarian for every learner. (Appropriate Staffing)

MASL values equitable access to a diverse collection of high-quality resources in a variety of formats. (Access to Resources and Services)

MASL values the freedom to read self-selected materials (Library Bill of Rights)

MASL values equity, diversity, and inclusion within the school library community. (Equity, Diversity, and Inclusion)

MASL values a supervisor of school libraries in leading each local school district. (Critical Need for Supervisor)

Advocate and Lead:

- A. Advocate for student access to effective school library programs
- B. Advocate for full-time certified school librarians in Maryland
- C. Advocate for fully-funded school library programs in Maryland
- D. Develop advocacy programming and professional development opportunities related to advocacy
- E. Speak up for the needs of School Librarians and School Libraries as an organization and respond to every formal request for reactive advocacy
- F. Cultivate leadership opportunities that reflect a culture of diversity, equity, and inclusion
- G. Participate in partner organization meetings (CEASOM, Maryland Legislative Panel, MLA, etc.)
- H. Provide information to members on legislation that affects school libraries



Join:

- A. Increase membership by 10% yearly
- B. Increase incentives for school librarians to become members (ex: professional development, members-only access to resources, scholarships, and activities)

Connect and Learn:

- A. Provide learning opportunities each month for school librarians
- B. Encourage attendance at national conferences for executive board members
- C. Provide one scholarship for national conference attendance for a selected committee member through application process
- D. Encourage school librarians to attend local, state, and national conferences
- E. Encourage school librarians to present at local, state, and national conferences
- F. Create networking opportunities through regional meet ups

Celebrate:

- A. Maintain a School Librarian of the Year selection process with the goal of having nominations from each county by 2024.
- B. Maintain a MASL nomination for newsletter each month
- C. Celebrate accomplishments of Maryland school librarians via the MASL Listserv and MASL newsletter
- D. Continue to provide a robust Black Eyed Susan book program for Maryland students
- E. Spread positive messages about School Libraries and School Librarians in Maryland



2022 Executive Board

Tatanisha “Tiki” Love, President
Donna Mignardi, President Elect
Lindsey Weaver, Past-President
Beau Williams , Secretary
Brittany Tignor, Treasurer
Stacey Nunn, Delegate
Sally Wolfe, Member at Large
Angenine Goode, Member at Large
Stephanie Lawrence, Member at Large
Laura Hicks, MSDE Representative

2023 Executive Board

Donna Mignardi, President
Stacey Nunn, President-Elect
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Brittany Tignor, Treasurer
Jacob Gerding, Delegate
Amanda O’Neill, Member at Large
Chris Angus, Member at Large
Sally Wolfe, Member at Large
Kim Cowles, MSDE Representative

2024 Executive Board

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Amanda O’Neill, President-Elect
Donna Mignardi , Past President
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